Union Pacific Rules

System Special Instructions

Effective May 2, 2016
Includes Updates as of August 23, 2016
PB-27015

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- Moving locomotives to or from locomotive service areas,
- Spotting cars within car or maintenance of way repair facilities.
- Switching cars within intermodal ramps

**Rule : 71.6.1 Highly Visible Outer Wear**  
**Add new Part B reading:**  
**B. Highly Visible Headgear**

During the first year of employment, TE&Y employees must wear orange headgear. Headgear is not required when in:

- Office areas and lunch rooms.
- Enclosed vehicles (including locomotives).
- Parking lots when tracks will not be fouled.
- Areas specifically designated by the department head.

**73.2 - Handling Explosives**  
**Change 3rd bullet to read:**

- Allow anyone to carry matches, lighters or other flame-producing devices except the person lighting the fuse.

**Rule : 74.2 Driver Requirements**  
**Add new Part C reading:**  
**C. Employees must not tamper with any recording or monitoring device.**

**74.3 Cell Phone and Electronic Device Use**  
**Change Rule To Read :**

Use of cell phones while operating a motor vehicle is permitted when:

- A hands free device is used and voice activated dialing or speed dialing is used.  
  or  
- Stopped on other than a roadway.

The driver may instruct passengers to turn off electronic devices to eliminate distractions while the vehicle is moving.

The use of electronic devices for anything other than voice communication is prohibited while operating a motor vehicle.

Do not use a cell phone or electronic device while fueling a vehicle.

**74.6 - Back-Up Moves**  
**Change Rule to read:**
On Union Pacific property, work must be planned to minimize back-up moves and to avoid driving into areas requiring back-up moves. No back-up move is allowed when a forward move can safely be made.

Employee(s) in the cab of a vehicle must not speak to or distract the driver until the back-up move is completed, except in case of emergency. 

Unless vehicle is equipped with an operative rear vision camera, before initiating a back-up move driver must:

- Walk around the vehicle and confirm that it is safe to move.
- Look in the direction of movement.
- Sound horn prior to back up move if back up alarm is inoperative or unavailable.
- Not exceed 5 MPH; conditions may require a lower speed.

When rearward vision is impaired, when equipment is standing on one or more tracks adjacent to the road, or in a Union Pacific parking lot, the following applies unless vehicle is equipped with an operative rear vision camera:

- When a second person is available:
  - A job briefing must be performed prior to movement, addressing the direction of move and position of person protecting the move.
  - The second individual, when safe to do so, must be near the rear of the vehicle to direct the movement.
  - Driver must immediately stop if the person who is directing the movement disappears from the driver's view.
- When a second person is not available:
  - The driver must stop every 150 feet. After stopping, the driver must secure the vehicle and walk around the vehicle to confirm that nothing has entered the path of the rearward movement of vehicle.
  - This will be repeated consecutively every 150 feet or until back-up move is no longer required.

**74.6.1 - Back-up Moves by Engineering Employees and Contractors in Vehicles**

*Change Rule title and entire rule to read:*

**Back-up Moves by Engineering Employees and Contractors in Vehicles**

Work must be planned to minimize back-up moves and to avoid driving into areas requiring back-up moves. No back-up move is allowed when a forward move can safely be made.

Employee(s) in the cab of a vehicle must not distract the driver with unnecessary conversation or other distractions until the back-up move is completed.

Before initiating a back-up move, the driver must walk to the rear of the vehicle to confirm that it is safe to move unless a second person is directing the move as described in 2(A) below.

In addition, each driver must comply with the following:

1. Sound horn frequently if back up alarm is inoperative or unavailable.
2. When safe to do so, proceed not exceeding 5 MPH and complying with either (A) or (B) below.

(A) When a second person is available to direct the back-up move (i.e any other employees or contractors in the vehicle or present in the immediate vicinity):
- A job briefing must be performed prior to movement, addressing the direction of move and position of person protecting the move.
- The person directing the move (spotter) must be in a position to be seen by the driver and must be able to see the rear of the vehicle and the intended path.
- The spotter must not walk backwards or turn his/her back to the back-up move. Instead, the spotter must bring the vehicle back to a pre-determined point and stop the move. The spotter may then reposition himself before resuming the back-up move.
- Driver must immediately stop if the person who is directing the movement disappears from the driver's view.

(B) When a second person is not available:

- The driver must stop every 150 feet. After stopping, the driver must secure the vehicle against movement, walk to the rear of the vehicle and visually confirm that the way is clear.

There are three exceptions to requirement 2 (A or B) above:

1. The vehicle is equipped with an operative rear vision camera that provides sufficient visibility.
2. Short turn-around move or backing into a parking spot that requires a back-up move of 30 feet or less if there are no other persons on the ground within 150 feet and the vehicle has pulled by the area to ensure a safe move can be made.
3. Delivery of materials or equipment to a work site if there are no persons on the ground within 150 feet of the intended path and there is no equipment standing on an adjacent track.

74.6.3 Back-Up Moves by Off-Track Equipment
Add new rule:
Off-track equipment (bulldozer, backhoe, etc.) working on Union Pacific Railroad property must be equipped with an operative back-up alarm.

Rule 74.14: Deleted the Rule.
78.7 - Employees Working Near Power Lines
Change Title and deleted SRM reference-
remainder of rule unchanged.

Rule : 78.8 Operating Booms Near Power Lines
Change Entire Rule To Read :

<table>
<thead>
<tr>
<th>78.8</th>
<th>Operating Booms Near Power Lines</th>
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</thead>
<tbody>
<tr>
<td>Ref. 29 CFR 1926.1408</td>
<td>Do not operate booms over power lines at any time. Do not operate booms under power lines unless proper clearance is maintained. At stationary worksites, crane operators must place at least three (3) orange cones evenly spaced along the minimum clearance line to mark the minimum safe working distance to overhead power lines. A. Operation Near Energized Lines</td>
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