Careers

Texas on the Move
1917
The Texas Legislature established the Texas Highway Department to administer federal funds for highway construction and maintenance.

1937
The first farm-to-market road was completed. The system now includes 40,900 miles of paved roadway.

1975
Texas Highways became the official travel magazine of Texas.

1985
The Adopt-A-Highway program began. The first “Don’t Mess with Texas” commercial aired the following year featuring Stevie Ray Vaughn.

1992
Maribel Chavez, P.E., became Texas’ first female district engineer.

Careers at TxDOT
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Our mission is to provide safe, effective and efficient movement of people and goods. We are dedicated to providing transportation systems and alternatives that are comfortable, safe, durable, cost-effective, accessible, environmentally sensitive and aesthetically appealing.
In 1917, the Texas Legislature established the Texas Highway Department to administer federal funds for planning, construction and maintenance of the state’s highway system. In the 1950’s when the state’s way of life transformed from rural to metropolitan, Texas was one of the first states to implement the federal interstate system, connecting its major cities. While the state continued to flourish and prosper and through the emergence of various state agencies, the Texas Department of Transportation (TxDOT) was founded in 1991. The fabrication of TxDOT’s transportation system is derived from 79,000 miles of state maintained roadways. We lead the nation in the number of bridges and public roads. To meet the needs of such a diverse transportation network, the state has embarked upon an aggressive implementation program that will prioritize projects from a regional level. A new mobility revolution has begun in Texas and key components will contribute to its success, toll roads, public and private partnerships, regional mobility authorities, research and marketing. The Texas Department of Transportation is on the move.
Twenty-five districts are responsible for the state's highway development and maintenance. In Texas, a variety of climate and soil conditions put various demands on our highway, therefore design and planning are primarily accomplished with the local environments in mind.
Texas proposes to construct an innovative transportation system that consists of a network of corridors up to 1,200 feet wide with separate lanes for passenger vehicles, trucks and rail lines. The corridor will be designed to move people and goods faster and safer than ever before. The Trans Texas Corridor is the largest engineering project ever proposed for the state of Texas.

TxDOT maintains a statewide master plan for public transportation in Texas. We provide financial and technical assistance, represent the state in public transportation matters, assist in the development of transit policies and sponsor transit research. Our training programs for transit operations are equivalent with the best in the country.

The United States shares a 2,000-mile border with Mexico. TxDOT must coordinate with Mexico on all aspects of transportation in the region and exchange technical information to improve traffic flow between Texas and Mexico.

TxDOT’s Medical Transportation Program provides various modes of emergency transportation services to eligible customers throughout our service territory.

TxDOT is responsible for managing the Railroad Safety Program for the state. Texas has approximately 12,000 miles of mainline track, the most of any state in the U.S. and close to 18,000 highway rail crossings. Safety inspectors are assigned throughout the state to monitor equipment, operations and handling of hazardous materials.
More than four million people visit Texas annually and TxDOT is eager to greet them as they travel through the Lone Star State. We have a vital role in boosting Texas tourism by operating 12 travel information centers throughout the state.

Transportation with TxDOT is not limited to ground travel. We provide assistance on all aviation matters, including aviation contract and projects. The Texas airport system is the largest state system in the nation with approximately 400 airports available to the public.

Reducing litter on Texas highways is a top priority at TxDOT. Our outstanding “Don’t Mess with Texas” campaign and the Adopt-A-Highway program have saved the state millions in tax dollars. Litter on Texas roadways has been reduced by 52 percent since 1995. We also produce the highly acclaimed travel magazine Texas Highways.

TxDOT administers a statewide computer system that tracks motor vehicle registration information and certificates of title. In partnership with county tax assessor-collectors, we process and collect motor vehicle registration fees to help pay for construction and maintenance of the state’s transportation system. Approximately 18 million registration and 5 million title applications are collected annually. Specialty license plates can be purchased for vehicles, trailers and motorcycles.
TxDOT is a leader in innovation. The application of new technology and research is vital in the planning and implementation of a superior transportation system. TxDOT has a legacy of award winning projects that are attributed to our commitment to excellence. At TxDOT, we feel it is our responsibility to provide the citizens of Texas with the best. The department coordinates millions of dollars in transportation research making this program initiative one of the largest in the country. Maintaining the highway system is a key component in keeping cost down. To achieve these results, our current and future projects require diverse careers and innovative employees. We are looking for top candidates in the following areas:

- Engineering
- Environmental
- Architecture
- Planning
- Maintenance
- Information Technology
- Marketing
- Research

TxDOT Facts

- Employees: 14,000 plus full-time
- Airports: 300 TxDOT funded
- Bridges: 48,920 statewide
- Gulf Waterway: 423
- System Size: 79,000 plus miles
- Rest Areas: 101 maintained
- Rail System: 12,000 mainline track
- Letting: Awarded $4 billion plus in construction contracts
We offer various career choices in the following support areas:

Administration
Civil Rights
Finance
Human Resources
Inspection
Legal
Procurement
Public Information
Occupational Safety
Skilled Craft
Vehicle Title and Registration

Student Opportunities
Conditional Grant Program
College Student Intern Program
College Student Cooperative Program
Summer Employment Program
TxDOT’s compensation program is designed to recruit, reward and retain our employees. Salary increases recognize individual performance and are competitive to the marketplace. We encourage professional development and career ladder opportunities that are equitable and fair.

TxDOT provides a comprehensive benefits package that offers a range of options to accommodate the needs of our employees. Our benefits include medical, dental, life insurance, disability and health care reimbursement. In addition, we offer a retirement plan, various savings plans, paid vacation and holidays and paid tuition.

For more information on employee benefits visit the Employees Retirement System of Texas website at www.ers.state.tx.us.
Let your Knowledge Meet the Road

If a challenging and rewarding career is what you want, then come and join the more than 14,000 employees who share that vision for the state of Texas.
Human Resources Division

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Visit Us @ www.txdot.gov

For employment opportunities, we invite you to apply online.

Careers at TxDOT
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