

# ADA ACCESSIBILITY PROGRAM

## MISSION STATEMENT

The mission of the Texas Department of Transportation's (TxDOT) ADA Accessibility Program is to ensure that every program, service, benefit, activity and facility open to the public that is operated or funded by federal funds are fully accessible to and usable by people with disabilities in an integrated setting that fosters inclusion, and does not discriminate.

## VALUE STATEMENT

We value and are committed to accessibility and acceptance in:

- Equal Opportunity
- Independent Living
- Economic Self-sufficiency
- Full Participation

## GOALS

- I. Increase awareness of TxDOT's ADA Accessibility Program throughout the organization, community, state and country.
- II. Improve internal and external communications concerning TxDOT's ADA Accessibility Program.
- III. Increase public participation in the design, planning and development process.
- IV. Develop an ADA Training Program to assist employees, recipients and subrecipients in functioning more effectively.
- V. Develop a Grievance Process that is consistent with the Department of Justice/Department of Transportation ADA Accessibility requirements.
- VI. Create a Subrecipient Monitoring Program that is consistent with Federal Highway Administration requirements.

