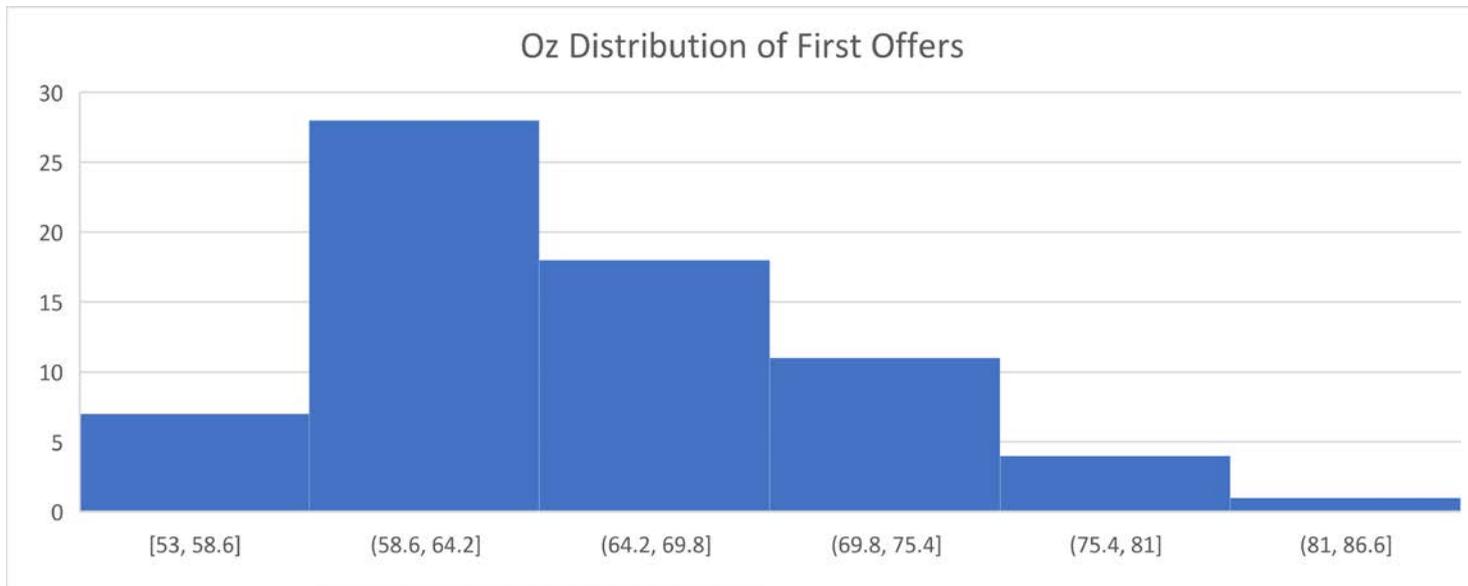
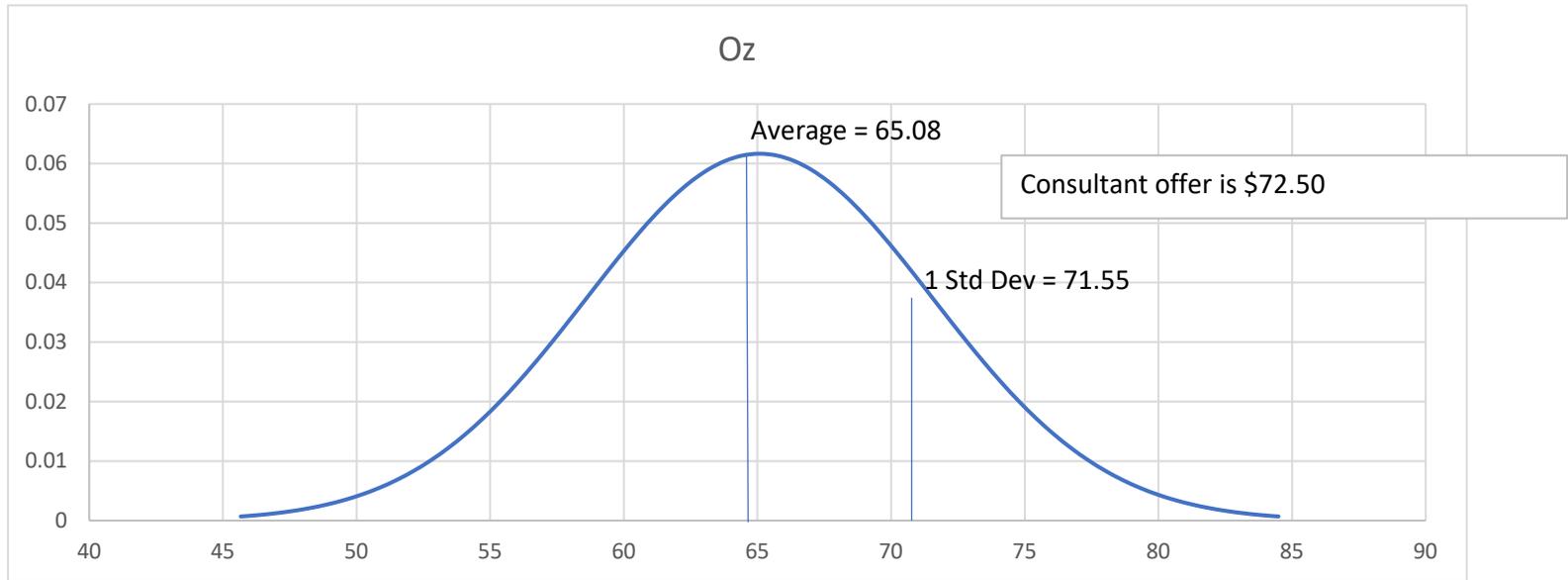


Labor Classification	Yrs	Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10
Oz	30+	\$ 72.50									
Wicked Witches	20+	\$ 61.00	\$ 60.00	\$ 58.00	\$ 53.00	\$ 52.00	\$ 49.00				
Scare Crows	15+	\$ 48.00	\$ 45.00	\$ 52.00	\$ 65.50	\$ 50.00					
Flying Monkeys	5 to 10	\$ 32.00	\$ 30.00	\$ 29.00	\$ 30.00	\$ 34.00	\$ 29.00	\$ 33.60	\$ 32.00	\$ 42.00	

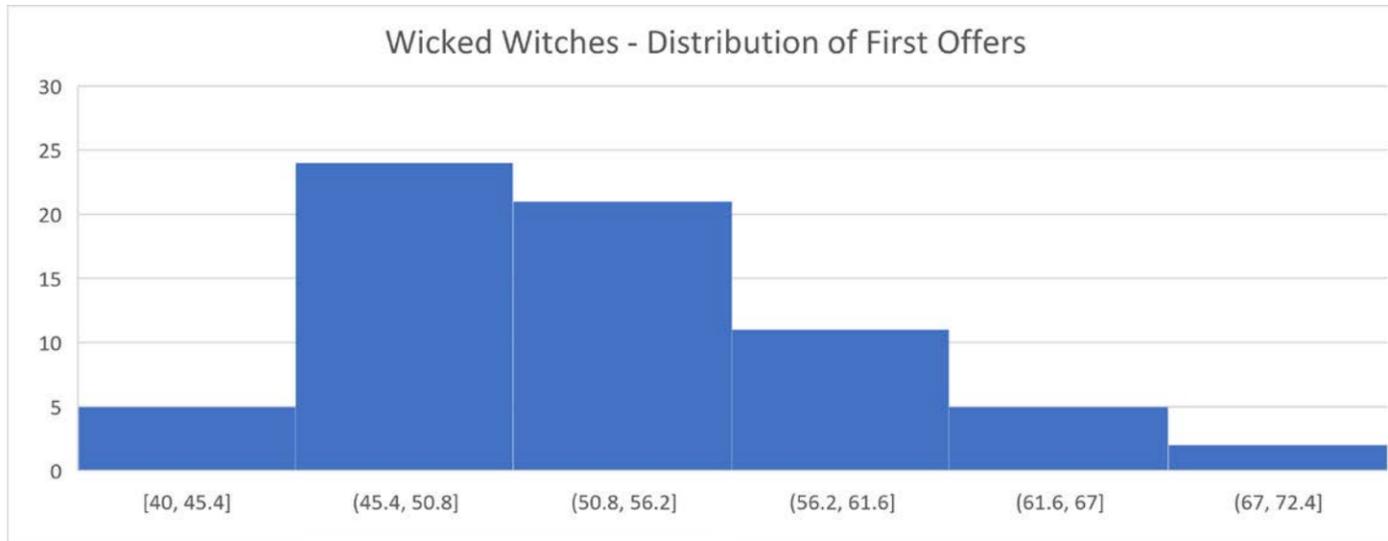
Labor Classification	Yrs	Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Consultant First Offer
Oz	30+	\$ 72.50										\$ 72.50
Wicked Witches	20+	\$ 61.00	\$ 60.00	\$ 58.00	\$ 53.00	\$ 52.00	\$ 49.00					\$ 58.50
Scare Crows	15+	\$ 48.00	\$ 45.00	\$ 52.00	\$ 65.50	\$ 50.00						\$ 63.00
Flying Monkeys	5 to 10	\$ 32.00	\$ 30.00	\$ 29.00	\$ 30.00	\$ 34.00	\$ 29.00	\$ 33.60	\$ 32.00	\$ 42.00		\$ 34.00

Labor Classification	Yrs											Consultant First Offer	TxDOT Counter
Oz	30+	\$ 72.50										\$ 72.50	Accept
Wicked Witches	20+	\$ 61.00	\$ 60.00	\$ 58.00	\$ 53.00	\$ 52.00	\$ 49.00					\$ 58.50	Accept
Scare Crows	15+	\$ 48.00	\$ 45.00	\$ 52.00	\$ 65.50	\$ 50.00						\$ 63.00	\$ 51.00
Flying Monkeys	5 to 10	\$ 32.00	\$ 30.00	\$ 29.00	\$ 30.00	\$ 34.00	\$ 29.00	\$ 33.60	\$ 32.00	\$ 42.00		\$ 34.00	Accept

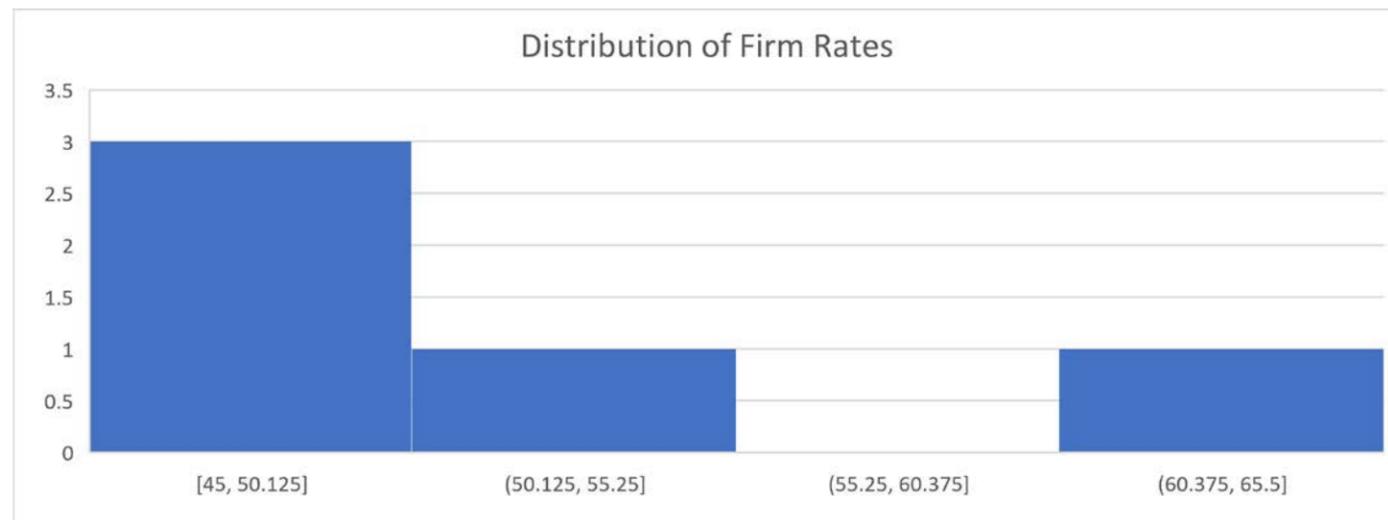
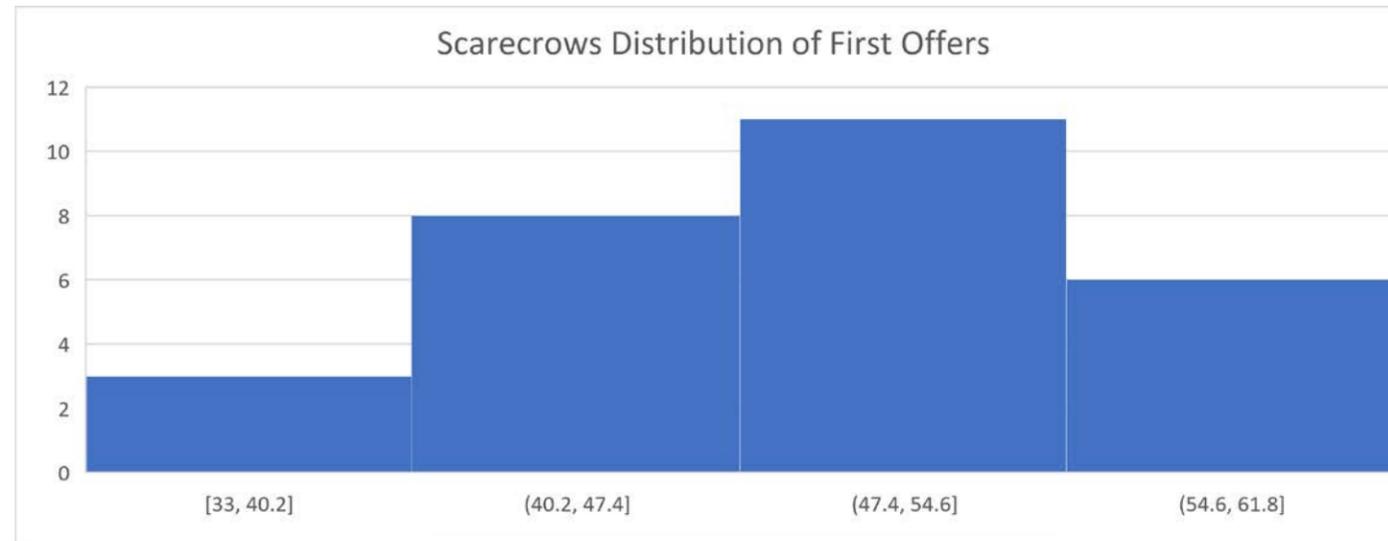
Average
\$ 65.08
Std Dev
6.471339
Median
\$ 64.00



Average
\$ 53.46
Std Dev
\$ 6.23
Median
\$ 52.50



Average
\$ 48.28
Std Dev
6.158314
Median
\$ 48.00



Average
 \$ 32.36
 Std Dev
 3.293879
 Median
 \$ 32.00

