Sample Job Description – Laborer (entry level position)

Overview
Assist Foreman and skilled craft workers in performing their assigned duties under close supervision.

Job Duties
 Dig, spread, and level dirt, sand, and gravel using a hand tool.
 Lift, carry, and manually transport construction materials, tolls, and supplies.
 Clean tools, equipment, materials, and the work area.
 Mix and spread concrete, asphalt, gravel, and other materials using hand tools.
 Join, wrap, and seal sections of pipe.
 Perform a variety of routine non-machine tasks such as removing forms, filling excavations, placing pipe sections in trench, and assembling sections of pipe.
 Perform a variety of machine tasks such as tapping soil, jack hammering, and assisting in the fusing of pipe.
 Participate in proactive team efforts to achieve departmental and company goals.
 Provide leadership to others through example and sharing of knowledge/skill.
 Other unlisted duties will be assigned.

Qualifications and Education Requirements
 High School Diploma or GED is preferred but not required.
 Ability to communicate in English via verbal and written communications.
 Move throughout a construction jobsite which includes minor obstacles including climbing ladders and inclines, operating heavy equipment, and lifting to 50 pounds.
 Heavy physical activity performing strenuous day activities of a primarily productive/technical nature.
 Manual dexterity sufficient to reach/handle items and work with the fingers and perceives attributes of objects and materials.
 Work outdoors with exposure to changing weather conditions such as rain, sun, snow, and wind.