

Sample Job Description – Laborer (entry level position)

Overview

Assist Foreman and skilled craft workers in performing their assigned duties under close supervision.

Job Duties

- Dig, spread, and level dirt, sand, and gravel using a hand tool.
- Lift, carry, and manually transport construction materials, tools, and supplies.
- Clean tools, equipment, materials, and the work area.
- Mix and spread concrete, asphalt, gravel, and other materials using hand tools.
- Join, wrap, and seal sections of pipe.
- Perform a variety of routine non-machine tasks such as removing forms, filling excavations, placing pipe sections in trench, and assembling sections of pipe.
- Perform a variety of machine tasks such as tapping soil, jack hammering, and assisting in the fusing of pipe.
- Participate in proactive team efforts to achieve departmental and company goals.
- Provide leadership to others through example and sharing of knowledge/skill.
- Other unlisted duties will be assigned.

Qualifications and Education Requirements

- High School Diploma or GED is preferred but not required.
- Ability to communicate in English via verbal and written communications.
- Move throughout a construction jobsite which includes minor obstacles including climbing ladders and inclines, operating heavy equipment, and lifting to 50 pounds.
- Heavy physical activity performing strenuous day activities of a primarily productive/technical nature.
- Manual dexterity sufficient to reach/handle items and work with the fingers and perceives attributes of objects and materials.
- Work outdoors with exposure to changing weather conditions such as rain, sun, snow, and wind.