



**ATTENTION: TP&D, DESIGN, CONSTRUCTION,
MAINTENANCE AND TRAFFIC OPERATIONS ENGINEERS
MEMORANDUM**

SPECIAL PROVISION AND/OR SPECIFICATION CHANGE MEMORANDUM 28-04

TO: District Engineers **Date:** May 11, 2004
FROM: Ken Bohuslav, P.E.
SUBJECT: Statewide Special Provision 000---004 (04), "Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity (Executive Order 11246)"

The above referenced special provision has been approved for statewide use.

This special provision is required on all Federal-aid projects.

Please disseminate this information to your Transportation Planning & Development, Design, Construction, Maintenance, and Traffic Operations Engineers.

Note: Original signed by Ken C. Bohuslav

cc: Specification Committee Members:
Messrs. Carlos Lopez, Thomas Bohuslav,
Richard Skopik, Dennis Cooley, Jeffrey Seiders,
Ms. Mary Lou Ralls, Craig Clark and Zane Webb
Mr. Tom Johnson, AGC
Mr. C. D. Reagan, FHWA