



**ATTENTION: TP&D, DESIGN, CONSTRUCTION,  
MAINTENANCE AND TRAFFIC OPERATIONS ENGINEERS  
MEMORANDUM**

**SPECIAL PROVISION AND/OR SPECIFICATION CHANGE MEMORANDUM 43-06**

**TO:** District Engineers **Date:** October 26, 2006  
**FROM:** Mark A. Marek, P.E.  
**SUBJECT:** Statewide Special Provision 000---807 (04), "On the Job Training Program"

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The above referenced special provision has been approved for statewide use.

This special provision states the Contractor shall provide on-the-job training aimed at developing full journeymen in a type of trade or job classification. The purpose of the special provision is to develop opportunities for unskilled workers, particularly minorities, women, and disadvantaged persons, to acquire training in the skilled construction trades. This special provision voids Special Provision 000---008, "Optional Training". This special provision is required on all construction projects beginning with the January 2007 letting. The use of this special provision prior to January 2007 letting is at the option of the district.

Please disseminate this information to your Transportation Planning & Development, Design, Construction, Maintenance, and Traffic Operations Engineers.

**Note: Original signed by Mark A. Marek**

**cc: Specification Committee Members:**  
Messrs. Carlos Lopez, Thomas Bohuslav,  
Richard Skopik, Dennis Cooley, Jeffrey Seiders,  
Randy Cox, Craig Clark and Zane Webb  
Mr. Tom Johnson, AGC  
Mr. Al Alonzi, FHWA