WELCOME TO THE TEXAS DEPARTMENT OF TRANSPORTATION’S 2023-2024 EDUCATIONAL SERIES

At the Texas Department of Transportation (TxDOT), our mission is Connecting You With Texas. In achieving this mission, we strive to deliver the right projects, focus on the customer, foster stewardship, optimize system performance, preserve our assets, promote safety, and value our employees.

Every biennium, TxDOT produces its educational series to inform the public and elected federal, state, and local officials on the important activities, processes, and policies supporting TxDOT’s efforts to fulfill our mission. This 2023-2024 version reflects current law and practice, including legislation enacted by the 87th Texas Legislature (2021) and the 117th United States Congress (2021-2022). Considering the vast scope of TxDOT’s policies, programs, and efforts, this series highlights those issues of frequent inquiry and emphasis to enable Texans to understand the intricacies of the Texas transportation system and consider potential changes to state and federal transportation-related statutes and regulations.

We at TxDOT take our roles as public servants seriously. We know that the public, the Governor, members of the Texas Legislature and Congress, and other elected officials have entrusted TxDOT with state and federal resources that we must use responsibly and efficiently. TxDOT’s workforce includes maintenance workers, construction inspectors, engineers, administrators, financial experts, designers, architects, sign makers, accountants, purchasers, travel counselors, and experts in various fields – all of whom work together to realize the TxDOT mission and efficiently and effectively deliver transportation solutions for the people of Texas.

TxDOT stands ready to work with the public, elected officials, and transportation partners on the challenging yet exciting goals and tasks before us. Please feel free to contact TxDOT with any questions about the information in this series or to continue our dialogue on the state of transportation in Texas. We look forward to serving you and the people of Texas together.

Sincerely,

Marc D. Williams, P.E.
Executive Director
The Texas Department of Transportation is governed by the five-member Texas Transportation Commission and an executive director selected by the commission. Commission members serve overlapping six-year terms and are appointed by the governor with the advice and consent of the Texas Senate.
INTRODUCTION

TxDOT DISTRICT ENGINEERS

TxDOT’s 25 districts oversee the construction and maintenance of state highways. Contact your district with any questions or concerns you may have about TxDOT projects in your area.

ABILENE DISTRICT ENGINEER
Glenn Allbritton, P.E.

AMARILLO DISTRICT ENGINEER
Blair E. Johnson, P.E.

ATLANTA DISTRICT ENGINEER
Rebecca Wells, P.E.

AUSTIN DISTRICT ENGINEER
Tucker Ferguson, P.E.

BEAUMONT DISTRICT ENGINEER
Martin Gonzalez, P.E.

BROWNWOOD DISTRICT ENGINEER
Greg Cedillo, P.E.

BRYANT DISTRICT ENGINEER
Chad Bohne, P.E.

CHILDRESS DISTRICT ENGINEER
Darwin L. Lankford, P.E.

CORPUS CHRISTI DISTRICT ENGINEER
Valente Olivarez Jr., P.E.

DALLAS DISTRICT ENGINEER
Ceason Clemens, P.E.

EL PASO DISTRICT ENGINEER
Tomás Treviño, P.E.

FORT WORTH DISTRICT ENGINEER
David Salazar Jr., P.E.

HOUSTON DISTRICT ENGINEER
Eliza Paul, P.E.

LAREDO DISTRICT ENGINEER
Epigmenio “Epi” Gonzalez, P.E.

LUBBOCK DISTRICT ENGINEER
Steven P. Warren, P.E.

LUFKIN DISTRICT ENGINEER
Kelly O. Morris, P.E.

ODESSA DISTRICT ENGINEER
Eric Lykins, P.E.

PARIS DISTRICT ENGINEER
Noel Paramanantham, P.E.

PHARR DISTRICT ENGINEER
Pedro “Pete” Alvarez, P.E.

SAN ANGELO DISTRICT ENGINEER
Chris Cowen, P.E.

SAN ANTONIO DISTRICT ENGINEER
Gina E. Gallegos, P.E.

TYLER DISTRICT ENGINEER
Vernon M. Webb, P.E.

WACO DISTRICT ENGINEER
Stanley Swiatek, P.E.

WICHITA FALLS DISTRICT ENGINEER
Michael Beaver, P.E.

YOAKUM DISTRICT ENGINEER
Martin Horst, P.E.
TxDOT DISTRICTS MAP

MISSION
Connecting you with Texas.

VISION
A forward thinking leader delivering mobility, enabling economic opportunity, and enhancing quality of life for all Texans.

VALUES
People
People are the Department’s most important customer, asset, and resource. The well-being, safety, and quality of life for Texans and the traveling public are of the utmost concern to the Department. We focus on relationship building, customer service, and partnerships.

Accountability
We accept responsibility for our actions and promote open communication and transparency at all times.

Trust
We strive to earn and maintain confidence through reliable and ethical decision-making.

Honesty
We conduct ourselves with the highest degree of integrity, respect, and truthfulness.

GOALS AND OBJECTIVES
Deliver the Right Projects
Implement effective planning and forecasting processes that deliver the right projects on-time and on-budget.
- Use scenario-based forecasting, budgeting, and resource management practices to plan and program projects.
- Align plans and programs with strategic goals.
- Adhere to planned budgets and schedules.
- Provide post-delivery project and program analysis.

Focus on the Customer
People are at the center of everything we do.
- Be transparent, open, and forthright in agency communications.
- Strengthen our key partnerships and relationships with a customer service focus.
- Incorporate customer feedback and comments into agency practices, project development, and policies.
- Emphasize customer service in all TxDOT operations.

Foster Stewardship
Ensure efficient use of state resources.
- Use fiscal resources responsibly.
- Protect our natural resources.
- Operate efficiently and manage risk.

Optimize System Performance
Develop and operate an integrated transportation system that provides reliable and accessible mobility, and enables economic growth.
- Mitigate congestion.
- Enhance connectivity and mobility.
- Improve the reliability of our transportation system.
- Facilitate the movement of freight and international trade.
- Foster economic competitiveness through infrastructure investments.

Preserve our Assets
Deliver preventive maintenance for TxDOT’s system and capital assets to protect our investments.
- Maintain and preserve system infrastructure to achieve a state of good repair and avoid asset deterioration.
- Procure, secure, and maintain equipment, technology, and buildings to achieve a state of good repair and prolong life cycle and utilization.

Promote Safety
Champion a culture of safety.
- Reduce crashes and fatalities by continuously improving guidelines and innovations along with increased targeted awareness and education.
- Reduce employee incidents.

Value our Employees
Respect and care for the well-being and development of our employees.
- Emphasize internal communications.
- Support and facilitate the development of a successful and skilled workforce through recruitment, training and mentoring programs, succession planning, trust, and empowerment.
- Encourage a healthy work environment through wellness programs and work-life balance.

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